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# **Integration Joint Board.**

**Thursday 30th November 2017**

**10am.**

**Seminar Room 3, Education**

**Centre, New Hospital,**

**Cargenbridge, Dumfries**

Third Sector D&G: Summary of Papers

*Working together to put our sector first*  
Dumfries and Galloway's Third Sector Interface

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This report provides the IJB with information on the Integration Workforce Plan 2016-19 (2017 edition) for consideration and approval.

- This plan was developed by a subgroup of the Integration Organisational Development Steering Group (IODSG).
- 2017 edition has been endorsed by the IODSG and approved by the Health and Social Care Senior Management team for onward submission for final approval by IJB.
- The plan reflects the ambition to have the right people with the right skills in the right place at the right time. It describes the challenges we face and identified strategic actions needed to deliver.
- The plan covers employees within all integration partners and will look to determine future workforce requirements.
- Partners are currently working together to build a shared understanding of the whole workforce.
- Third and Independent Sectors are embarking on a substantial piece of work to map the sectors more closely to better reflect current workforce information in these diverse sectors. Whilst statutory partners hold information relating to their own workforce in a single database, this does not exist for third and independent sectors. This will require buy in from and ownership within the sectors.
- Other actions: locality workforce plans to be completed; engaging all sectors in the development and cultural work currently being undertaken e.g. Good Conversation etc.; streamlining recruitment processes.

This report provides information for the period 1<sup>st</sup> July to 30<sup>th</sup> September 2017 (Q2) on performance against a range of indicators, relating to commitments contained within the IJB Strategic Plan, which in turn relate to the 9 national outcomes.



The current health and social care budget delegated to the IJB is #280 million. The financial plan as agreed at the IJB Meeting on the 30<sup>th</sup> March 2017 showed that savings of #17.694m were required to be delivered to achieve a balanced financial position for 2017/18 (#15.2m from NHS delegated services and #2.6m from social work delegated services; no cuts to third sector). In the opening plan, savings still required to be identified was #5.2m to deliver breakeven position. This update sees an improvement in the position with the revised gap on savings reduced to #1m after taking into consideration the mid year review of the financial forecast for the IJB.

Whilst delivery of a balanced position for 2017/18 looks more achievable, the Board must continue to manage a range of financial risks, including GP prescribing costs, medical recruitment (including locums) and demographics and increased levels of care

The IJB is asked to consider the need to issue a revision of directions to take into account key developments during this financial year with regards to:

- Development of a new Care at Home/Care home Strategy for D&G
- Ensure robust commissioning arrangements are in place for the provision of those functions delegated to the IJB that are provided by external providers
- Development of a new non statutory strategy for Carers
- Development of a new strategy for mental health services
- Undertake a review of learning disability services
- Undertake the migration of acute services to new DGRI
- Review health and social care services in Wigtownshire
- Undertake options appraisal for vascular surgery for people in D&G
- Develop and implement a service planning framework containing a range of service planning principles for the planning of services delegated to the IJB
- Develop appropriate links to the development of a West of Scotland Delivery Plan
- Undertake a review of short break services
- Ensure arrangements are in place to implement the new Carers Act 2016 from 1<sup>st</sup> April 2018

**These will be considered alongside the D&G IJB Strategic Plan 2016-19**

Traditional models of health and social care services and existing pathways of care are not sustainable from a workforce, demographic or affordability point of view. It is essential to review and redesign services to ensure that sustainable and affordable models can be identified and implemented.

A Service Planning Framework for D&G has been developed to facilitate a consistent approach to planning health and social care services and ensure continued alignment with regional and national planning policy; the framework is based around 6 essential services planning principles:

- Person centeredness
- Outcomes focussed
- Sustainable
- Effective and efficient
- Co-productive
- Equitable

The Careers (Scotland) Act 2016 places a duty on local authorities and relevant health boards to jointly prepare a local carers strategy.

In D&G, carers support services are delegated by the Council to the IJB.

The IJB is being asked to approve the final draft of the non-statutory Dumfries & Galloway Carers Strategy 2017-21. This is a strategy for carers of all ages and reflects comments received during extensive engagement with carers and associated reference groups and networks.

3 main commitments are:

- We will provide support to carers (including the provision of short breaks) so that they can continue to care, if they so wish, in better health and have a life alongside caring;
  - We will develop a consistent approach across the workforce to make sure that the needs of the carers are identified and that carers are supported in their own right;
  - We will work towards developing 'carer positive' as an approach across the health and social care partnership; identifying staff that are carers and supporting them in their own personal caring roles.
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The demand for the Tape Service has significantly reduced over recent years. Higher quality, digitally based alternative services with far greater choice of content and format are widely available from both local and national providers. Social Work Services are unable to provide comparable in-house service for reasons of infrastructure, capacity and affordability.

It is proposed that the existing Tape Service be discontinued. All new service users will be signposted to other appropriate providers and existing users will be supported to identify the provider best placed to meet their needs

The Social Work team would be willing to support a group of volunteers to establish a service in their own right or to work with an existing third sector organisation.

Note the following changes to IJB membership:

- Jimmy Beattie, Chair of Area Partnership Forum/non-voting executive board member will stand down as IJB voting member from 31<sup>st</sup> January 2018
- Lorna Carr, Chair of Area Clinical Forum/nonexecutive board member and non-voting IJB member will stand down from this role with effect from 31 Jan 2018 and will fill the post as an IJB voting member from 1<sup>st</sup> February 2018
- Stephen Hare, the new Chair of the Area Partnership Forum/nonexecutive board member will take on the role as a non-voting IJB member from 1<sup>st</sup> February 2018

Date of next meeting

**Thursday 1st February 2018 at 10am, venue tbc**

